

Home Care Efficiencies Project – Summary of Staff Consultation Process

Date	Consultation	Staff Involved
28 July	Meetings with Home Support Managers and Team Leaders to present initial proposal	19
31 July & 1 Aug	Initial proposal presented to 4 meetings of staff at Next Generation Gym	110
7 August	Staff information pack sent out to all staff including initial proposal and details of how/where to provide feedback	237
Sept	1:1 consultations with Home Support Managers and Team Leaders	24
Aug-Oct	Feedback received via team meetings, managers, suggestion boxes, and e-mails	
1 Oct	'Whole Systems' workshop – members of Project Board, Home Support Managers / Team Leaders / Front-line staff from all teams, and Care Management reps	35
12 Oct	Promoting Independence Team workshop – Home Support Managers, Team Leader / Front-line / Admin reps, Trade Union reps	16
15 Oct	EMI/High Dependency/Night Support workshop – Team Leaders and Front-line staff, Trade Union rep	15
16 Oct	Supporting People funded services workshop – Home Support Managers, Team Leader / Front-line / Admin reps, Trade Union reps	21
6 Nov	Meeting with Home Support Managers and Team Leaders to present revised proposal	20
7 Nov	Revised proposal sent out to all staff	237
11-21 Nov	Team meetings to discuss revised proposal with: <ul style="list-style-type: none"> • EMI & High Dependency Team • Glen Lodge & Marjorie Waite Court staff • Barstow House & Gale Farm Court staff • Home Support Team • Warden Call • Night Support Team (11th & 23rd Dec) 	15 28 22 13 25 6
11 Nov–2 Dec	1:1 consultations with <ul style="list-style-type: none"> • Front-line care staff in PIT/EMI/High Dependency/Night Support • Home Support Managers and Team Leaders 	74 24
11 Dec	Meeting with Home Support Managers and Team Leaders to present final proposal	20
16 Dec	Final proposal sent out to all staff	237